

FIRST ISSUE

Number

1

OUR NEWSLETTER

ABOUT US. FOR US.



Let's get started!

IN THIS ISSUE:

This is just the beginning.
We're creating this space **together**.

COMPETITION!

*Come up with a name
for our newsletter*



MEET OUR AMBASSADORS

Ludzie, którzy
tworzą gazetę



NAMES COMPETITION

Masz pomysł?
Daj nam znać!



WHAT'S AHEAD?

Events and plans for
the coming months



BEHIND THE SCENES OF OUR WORK

How we operate
on a daily basis

Thank you for being with us!

Let's get started!!!

Partly out of curiosity, partly out of necessity, and partly because we simply have plenty to talk about. This isn't just another 'company newsletter' that you'll flick through over a cup of coffee and then forget. It's a place where we want to capture what's happening at our sites between meetings and the daily grind. Stories, ideas, people – in other words, us. 😊

At the heart of the editorial team are our Ambassadors – employees from various locations and companies who help gather topics, find interesting stories and co-create each issue. Thanks to them, we can show what's happening closer to the people and places that make up the EuroComfort Group every day.

We don't promise perfection. We promise authenticity. There'll be a bit of inspiration, a bit of behind-the-scenes action, sometimes something to make you laugh, and sometimes something to make you pause for a moment. This is just the beginning, so... let's create this together! ✌️

Best regards! 😊



The best stories happen every day-in teams, on the production floor, in offices, and during collaborative activities. That's why we're looking forward to your ideas, topics, and inspiration!

- 👉 Has something interesting happened in your team?
- 👉 Do you have a topic worth sharing?
- 👉 Do you know someone who deserves to be highlighted?
- 👉 Or perhaps you'd like to write a few words yourself?

You don't need to have a finished article - an idea is enough!

If you're not sure how to turn it into an article, we'll help. You can submit your suggestions to the Ambassadors in your companies. The more stories we have from you, the more authentic, interesting and reader-driven our newsletter will be.

Get in touch with the Ambassadors!

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We look forward to hearing your ideas! 🙌

Dear Colleagues,

This year, we are celebrating 50 years of company history in Bocholt. More than 25 years ago, our journey to Leszno also began from there. What started small has developed into an important site with EuroComfort, Euroline, TB Logistics and TB Foam Solutions.

Each and every one of you makes an important contribution every day to ensuring that our products reach customers throughout Europe and beyond.

This commitment makes the difference, and I am very pleased that we now have a first joint employee magazine for our Polish companies.



What is particularly valuable is that this initiative is driven by the employees themselves. I would already like to thank everyone who is supporting this magazine with great dedication. Such commitment cannot be taken for granted and deserves visibility and recognition.

I hope you enjoy reading the first issue and that this magazine will provide many interesting insights, ideas and shared inspiration.

Yours,
Thomas Busskamp

WHAT'S NEXT? *Mark your calendars!*

GOOD
things
ARE
COMING

JUNE



POLAND'S CYCLING CAPITAL

We're spending June actively, and as the EuroComfort Group we're clocking up the kilometres for Leszno! Join the competition! We'll find out soon who will be the winner!



AUGUST



AUGUST – SOMETHING FOR THE KIDS!

We're working on our next initiative. We'll reveal the details very soon! Stay tuned!



JULY



PREVENTIVE HEALTH CHECKS FOR EMPLOYEES

We're bringing back preventive health screenings in July. Dates and registration details you can find on the flyers and on the iPersonel portal.



ALL YEAR



PROMOTING VALUES & STANDARDS

We're continuing our series on promoting values. New topics, insights and practical tips every month. Stay up to date!



*Let's stick together -
we create great things!*

MEET our Ambassadors!



Team Leszno



Team Bolesławiec



Team Kostrzyn



From the very beginning, we wanted this newsletter to be created by people, for people. We wanted it to feature real stories, everyday experiences, successes, passions and the events that happen around us every day.

That's why we invited Ambassadors to help create the project – employees from all our Polish companies who decided to get involved in creating our newsletter. They are the ones closest to the people, they know the ins and outs of their teams and help us spot topics that often get overlooked in the daily rush.

Meet the people who form the heart of our editorial team and help give this newsletter its unique, employee-focused character. 😎

**We create
this newsletter together!**



WE'RE CLOSE
TO PEOPLE



WE BRING TEAMS
TOGETHER



WE GIVE
SPACE



WE CREATE
TOGETHER



**Erwin
Humski**
Euroline

I have been working in the Quotations Department at Euroline since 2024. After work, I love travelling and photograph the world around me. I have already visited over a dozen countries, and what fascinates me most are people, their daily lives and local culture. My camera accompanies me almost everywhere – thanks to it, I can capture unique places, moments and stories.



**Monika
Biernat**
EuroComfort

I have been working at EuroComfort as an Executive Assistant since 2019. Outside of work, I'm a wife, mum to 11-year-old Frank, and a huge dog lover – especially my Greta. I love travelling, discovering new places, good music and books. Recently, I've also been fulfilling one of my dreams – I'm learning to play the piano.



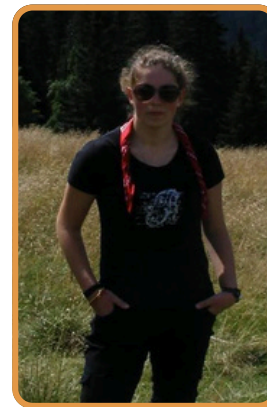
**Marta
Klechta-Leszczyk**
EuroComfort

I have been working at EuroComfort since 2005, currently as Logistics Support and Administration Manager. I am a wife and a mum. My husband Mariusz works at Euroline, so we have a lot in common. After work, we enjoy photography. I love travelling. Recently, my hobby at home has been tending to my vegetable garden. I also collect shoes ;-)



**Marta
Magdańska**
TB Logistics

I have been working at the EuroComfort Group since 2019, first at EuroComfort and currently as a freight forwarding coordinator at TB Logistics. In my personal life, I am a wife and mother to 9-year-old Mateusz and 8-year-old Magdalena. After work, I enjoy reading, singing, and writing. This last passion has resulted in two children's books: "Bobcio and the Speedway Race" and "Gabi: First Day at Nursery."



**Marta
Szudobaj**
TB Foam Solutions

At TBFS, I am responsible for Quality Management. I am a native of Poznań who, rather than collecting things, prefers to collect memories from my travels. A polymer technologist by training, I am passionate about culture, sport and art. In my spare time, you can find me cycling, wood-burning or chatting about poetry, music or sport.



**Danuta
Mikoś**
Textil Bolestawiec

I have been working at Textil since 2010. I am currently responsible for Quality Management. I am a wife and mother of two grown-up children. I also share my home with three cats and a dog, with whom I walk along forest paths every day. I love books, hiking in the Karkonosze and Izery mountains, and growing unusual varieties of tomatoes and geraniums ;)



**Natalia Porzyć - Sylwia Słowińska
Marlena Bekier**
Brinkhaus Polska

Natalia has been working at Brinkhaus since 2013 and is a Specialist in the Quality Control Department. Sylwia has been with the company since 2004 and is currently responsible for its day-to-day operations as Plant Manager, while Marlena has been supporting the company's administration since 2019. On a daily basis, each of us works in a different area. This allows us to view our company's life from various perspectives and showcase it in the newsletter through the eyes of our employees. After work, we enjoy traveling, discovering new places, and savoring the little things. We believe it's worth living life to the fullest, exploring the world, and finding joy in everyday moments.



**Ewelina
Ściesielska**
TB Polska

I have been working in the Accounting Department at TB Polska since 2023. After work, I love to grab my camera and photograph nature and architecture. I also enjoy good psychological literature, thrillers, and music from the 80s and 90s. I usually spend my free time actively – cycling and searching for interesting shots.



**Magdalena
Maćkowska**
TB Polska

I've been with the organization since 2008. Currently, at TB Polska, I'm responsible for planning and coordinating communications activities and employer branding initiatives at Polish companies. I'm a wife and mother of two daughters - Lili and Laura. I love spending my free time traveling, discovering new places, flavors, and sources of inspiration.



We supported WOŚP!



On 25 January 2026, over 260 million PLN were raised during the 34th Grand Finale of the Great Orchestra of Christmas Charity. **The EuroComfort Group** did its bit – you contributed **4,270 PLN** to our company's eSkarbonka from Mastercard®. This year's Grand Finale was held under the slogan **"Healthy tummies for our children"** to support the diagnosis and treatment of gastrointestinal diseases in the youngest patients. Thank you for joining our initiative!



"Doughnuts for hands" – a sweet charity campaign

On 12 February 2026, on the traditional Fat Thursday, we obtained tangible proof that eating a doughnut is good for your health. This time, for **Martynka** (our employee's daughter), Dominik, Tomek and Hubert – the heroes of this year's **"Doughnuts in Hand"** campaign. Thanks to your commitment, open hearts and sweet tooth, we ate **1,753 doughnuts** and raised **PLN 13,337.40**. Thank you for your generous gift from the heart!



Cake sale for Zuzia

Zuzia Środa, the daughter of one of our employees, was born in July 2025 with Down's syndrome (trisomy 21). To support the girl's treatment, staff from Euro-Comfort's Quality Department took the initiative to organise a cake sale. It was thanks to their commitment, energy and huge hearts that the campaign was a resounding success. **63 people** and **4 bakeries** baked **100 cakes** together, which were turned into **657 parcels of sweet treats**. Thanks to the sales and the support of the Group's Management Board, we managed to raise **18,000 PLN** and **70 €**. Well done, us!



We planted 4,000 trees

A mature tree produces up to 140 kg of oxygen a year – the same amount consumed by one adult – and we managed to plant around **4 000 saplings** in the Włoszakowice Forest District! Our joint contribution to the environment will continue to bear fruit for years to come. Thank you all for your commitment. We hope that, as well as the work itself, this was also a good opportunity to bond and spend time together in a less formal setting.



BENEFITS

- lower temperatures in the immediate vicinity
- increased absorption of rainwater
- more airborne pollutants absorbed
- extra oxygen for around 4,000 people





May in the rhythm of women's health

Health doesn't like to be put off, which is why we have once again focused on prevention and organised **mammography screenings** for our female employees.

This year's campaign attracted a great deal of interest – **151 women** took part. The screenings took place at our Leszno-based companies and at Brinkhaus, offering the convenience of accessing preventive care at the workplace.

Mammography can save your health, and even your life – that is why it is so important to make time for it. We are delighted that so many women have said 'yes' to their health.



Big Sale at Outlet!

Sofas, couches, armchairs, mattresses, duvets and pillows – this year's sale attracted a lot of interest from both staff and local residents.

A wide selection of products, attractive prices and the opportunity to purchase high-quality home furnishings meant the event was hugely popular. It was a perfect opportunity to find something for yourself and see just how extensive the range of products manufactured in our factories is.



We would like to thank all visitors for coming and we look forward to seeing you at future events!



600 Boxes of Goodies for Zoe

On June 12, we once again showed that helping others is in our blood. Our companies in Leszno held a Cake Sale for Zoe Rzepecka - the granddaughter of one of our employees, who is bravely fighting a recurrence of eye cancer.

Thanks to the tremendous commitment of our employees, the support of the Group's Management Board, and everyone who baked, bought, and promoted the event, we managed to sell as many as 600 boxes of cakes! The result? An impressive 16,326 zł was raised for the fundraiser.

We'd like to extend special thanks to Joanna Smektała, Wioletta Kornicka, and Zofia Walkowiak, who were the initiators and main organizers of the entire bake sale. Girls, you did a fantastic job!

Once again, we've all proven that our company community is full of people with big hearts. Thank you to everyone who contributed to this initiative. ❤️



OUR VALUES

our strength!

PROMOTION PROGRAMME VALUES AND STANDARDS

Values and standards are more than just written rules. They are the way we work together, make decisions and build our everyday work culture. That is why we have launched a programme promoting values and standards, designed to remind us of what matters to us and to demonstrate good practices in action.



How does it work?

As part of the programme, we will:

- explain what each principle is about,
- show why they are important,
- encourage you to get involved in campaigns, initiatives and joint activities.

We want values and standards to be more than just theory – we want them to be understandable, relatable and present in our daily work. Because each of us has an influence on the organisational culture we are building together.

Why are we doing this?

Because standards aren't 'someone else's requirements' or fine print. They're our actions, decisions and behaviours that matter – on the production floor, in the offices and in our day-to-day collaboration. Each month, we focus on a different topic – from safety, working conditions and employee rights, through honesty and mutual respect, to environmental responsibility and everyday best practices.

 **APRIL**

INTRODUCTION - WHAT ARE VALUES AND STANDARDS?



In April, we ran an educational campaign in which we explained what our Group does and what standards of quality, ethics, and responsibility we must meet to live up to our customers' expectations.

We highlighted what matters to us - from product quality, through corporate integrity and honesty, to caring for the environment and people.

Employees are a vital link in the entire chain - it's up to all of us to determine how we're perceived and what kind of relationships we build every day.



 **MAY**

WE TAKE CARE OF OUR COMMON SPACES

 **CANTEENS**
Leave things tidy after you're done - let's take care of our shared spaces
  **TOILETS**
Cleanliness and hygiene benefit us all
  **LOCKERS**
Tidy up your things - respect other people's space

In May, infographics were posted at our locations to remind everyone of the rules for keeping common areas tidy.

We make sure that spaces such as cafeterias, restrooms, and locker rooms are clean, well-maintained, and welcoming to everyone.

Good habits on everyone's part make us feel comfortable and allow us to work together more effectively.

✦ A shared space is a shared responsibility - let's take care of it every day!

 **JUNE**

DIVERSITY AND INCLUSION



In June, we focused on the topic of diversity and inclusivity, because our companies employ people of many nationalities, cultures, and with diverse backgrounds.

We believe that diversity enriches us, and that mutual respect, openness, and understanding create an environment where everyone can feel accepted and valued.

Together, we form a team where everyone matters!

♥ Diversity unites us, and inclusion gives us strength!



WHAT NEXT?

The coming months will bring further important topics related to promoting these values.



MULTIDISCIPLINARY LOGISTICSTEAM from EuroComfort

Winner of the "EuroComfort Group Employee Values Compass" competition

The team was set up by the girls from the logistics department at EuroComfort – Iza, Marta, Sławka, Aga and Martyna.

It was their slogans that received the most votes. Congratulations!

In addition to the logistics team, the following joined the competition:

- The Thirteen with a Kick (EuroComfort),
- Musterbau/DPW (EuroComfort),
- HR Wizards (TB Polska),
- Quality Chasers (EuroComfort),
- Textilianki (Textil).



Introducing

EUROCOMFORT GROUP EMPLOYEE VALUES COMPASS

*Integrity in our actions,
trust in our relationships**Health and life
above all else**Respect is the standard,
not a bonus**Good conditions
make a difference**We support, we don't hinder -
we give everyone a chance to grow**We take care today,
so there will be a tomorrow**Childhood is a right,
not a job**Everyone is different -
everyone is important*

IKEA Workshops

at our company

"Good ideas come from
where people work together."

Karol Bojarski
Quality Management Director

Our company had the pleasure of hosting an international workshop on production process control methods, led by trainers from our client – **IKEA**.

The event was attended by representatives from the **Filled & Storage Textiles** (EuroComfort product category), **Comfort Seating** (Euroline product category) and **Franco Gardiner** – a supplier of blinds and window coverings. Guests from Lithuania, Romania and Poland represented the fields of quality and process engineering.



The theoretical part covered the **DMAIC** methodology and the Deming Cycle (**PDCA**), used in project management and continuous process improvement. Participants also learnt how to identify the '**Voice of the Customer**' (**VOC**) and translate their expectations into Critical to Quality (CTQ) and Critical to Process (CTP) parameters. The knowledge gained was applied during practical exercises involving the observation and mapping of the production processes for the **KUDDARNA** and **ÄLVGRÄSMAL** cushions. The teams' work resulted in the development of process maps and FMEA (Failure Mode and Effects Analysis) studies, designed to identify potential risks and prevent errors before they occur.

One of the most interesting elements of the workshop was the practical analysis of **MSA** measurement systems. Using **MALINDA** cushions as an example, participants assessed both measurable characteristics, such as product width, and attribute characteristics related to visual assessment. The exercise demonstrated how significantly measurement conditions, product handling and knowledge of evaluation criteria influence the results.

We will meet again in September for the second module of the workshop, dedicated to statistical process control (SPC) methods and the analysis of production process capability.

Thank you to all participants for your active involvement and commitment. 🚀

ENVIRONMENTAL AUDIT at the TBFS foam factory



THE NEXT STEP
TOWARDS
EXCELLENCE!

The four-day audit, which took place from 18 to 21 May, was a major challenge for the entire team at the TB Foam Solutions polyurethane foam plant, who had been working intensively from the outset to meet the ambitious requirements and deadlines. Right at the start of the process, the auditor acknowledged that the plant had set itself exceptionally demanding targets.



It was also assumed that meeting all the objectives within the set timeframe might prove impossible and that it would be necessary to request a change to the schedule. However, thanks to the commitment of the staff, good organisation and consistent cooperation between all departments, full compliance with the requirements was achieved within the set deadline, confirming the high organisational standards and the effectiveness of the implemented environmental measures.

Following the audit, the TB Foam Solutions plant received a **positive result**, and the auditor herself did not hide her appreciation for the company's level of preparation. She was particularly impressed by the modern solutions implemented at the plant, the team's environmental awareness and the high organisational culture.

The success of the first audit is an important step in the company's development and proof that ambitious goals can be achieved through the joint effort and determination of the entire team.

The industry under the microscope

- facts that affect our comfort

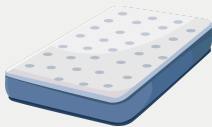


Every day, we create products that improve the comfort of millions of people. But do we realise just how many interesting facts lie behind sleep, rest and ergonomics? In this section, we share facts from our industry that show comfort is not just a matter of convenience, but also of health and proper recovery.

Interesting facts of
this edition – foam



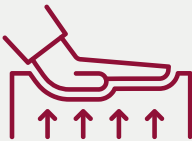
We change position as many as 20–40 times during a single night. This is often not due to stress, but to attempts to find a more comfortable sleeping position.



During the night, the body can lose up to half a litre of moisture. That is why proper mattress ventilation affects the quality of sleep.



The deepest phase of sleep usually occurs about 90 minutes after falling asleep. Even slight discomfort can disrupt this important stage of recovery.



It is not the firmness of the mattress that matters most. The key is proper body support and reducing pressure on the shoulders and hips.



Highly resilient foams return to their original shape up to a thousand times faster than traditional spring fillings.

DEMOCRACY IN THE CANTEEN: THE 2025/2026 EMPLOYEE REPRESENTATIVE ELECTIONS

In our company's reality, there are events that are more electrifying than morning coffee from the vending machine and more unifying than a joint search for a paperclip in the office. Yes – we're talking about the Employee Representative elections! Recent months have shown that employee democracy is thriving. Canteens turned into polling stations, pens were working flat out, and the electoral committees oversaw everything with a precision worthy of the finest quality audits.

Together we have
INFLUENCE ➡



Euro-Comfort - elections in two shifts



At Euro-Comfort, the elections took place earlier, on 13 November 2025, and – in keeping with the company's productive spirit – the voting was conducted in two rounds. The turnout was **33%**.

The employees who enjoyed the greatest trust were:

- **Daria Jabłońska**
- **Wioletta Frąckowiak**
- **Katarzyna Spyrka**

Textil-Bolestawiec - record turnout!



On 23 April 2026, at Textil-Bolestawiec, the excitement was greater than at a Lotto draw. Turnout reached an impressive **86%**, which means one thing: employees know that their vote really does matter.

After a fierce but entirely fair contest, the winners were:

- **Zdzisława Kubica**
- **Monika Janiszewska**
- **Marzena Błędniak**

TB Polska – elections with full organisational culture



On 27 April 2026, TB Polska in Leszno also held its elections. The voting proceeded smoothly and in accordance with the rules, with a turnout of **79%**.

The following were elected for a four-year term:

- **Anna Moryson**
- **Jędrzej Apolinarski**
- **Michał Janaszek**

TB Logistics - the Staff has decided



On June 9, 2026, it was also time for elections at TB Logistics in Leszno. With a **69%** turnout, the employees decided who would represent their interests in the coming years.

The following were elected for a four-year term:

- **Sebastian Witek**
- **Joanna Kubacka-Rudzka**
- **Krystian Wawrzyniak**

Although elections always involve a touch of excitement, one thing remains constant – the tremendous commitment of our employees. Every vote cast is proof that together **we are building workplaces based on dialogue, cooperation and mutual respect.**

We warmly congratulate all the elected Employee Representatives and thank the candidates for their willingness to work for the benefit of the teams.

We inspire and collaborate



THE FUTURE BEGINS WITH MEETINGS

JOB FAIR



In April, the first **Education and Employment Fair** took place in Leszno, bringing together people interested in professional development, education and gaining a practical understanding of the job market.

During the event at the University of Humanities in Leszno, we presented our Leszno-based companies.

Participants were offered job and internship opportunities, interviews with employers, workshops, demonstrations and modern technologies. It was a great space for gaining knowledge, exchanging experiences and building contacts.

SYNERGY DAY



On 19 May, we attended the **Industry Synergy Day** organised by the Faculty of Forestry and Wood Technology at the Poznań University of Life Sciences.

The event brought together representatives of the timber and furniture industries, with Euroline and the EuroComfort Group represented by: Wojciech Turbański, Bartosz Kistowski, Amalia Kołeczko and Katarzyna Dolczewska.

During the meeting, we had the opportunity to tell the students about our business, the challenges facing the industry, and the opportunities for development and collaboration.

KNOWLEDGE PILLS – INSPIRING MEETINGS WITH YOUNG PEOPLE

W maju zakończyliśmy udział w projekcie „Pigułki Wiedzy” organizowanym przez **Politechnikę Poznańską**, w którym uczestniczyło ponad 200 uczniów z Wielkopolski.

Podczas czterech spotkań nasi eksperci - Ewa Niemczal, Robert Torczyński, Wojciech Turbański, Julita Wawro i Arkadiusz Karaban - opowiadali o technologii, logistyce, zawodach przyszłości i planowaniu kariery. Wsparcia technicznego i organizacyjnego udzielili Mariola Smektała oraz Mateusz Syc.

To była świetna okazja do spotkania z młodymi ludźmi i wspólnej rozmowy o przyszłości zawodowej.

TOPICS

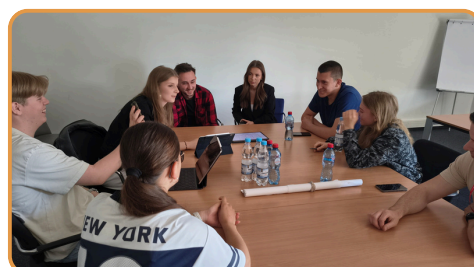
- **A career isn't just about university** – different paths to success
- **Robots in action** – how modern technology is transforming industry
- **Jobs of the future and contracts made simple**
- **Logistics without chaos** – how a modern warehouse works

LEAN IN PRACTICE – YOUNG PEOPLE IN ACTION

Once again, we had the pleasure of working with students from **Secondary School No. 2 in Leszno** as part of the **Young Lean Leader** programme. The best teams qualified for the final stage of the programme, where their task was to apply their knowledge of Lean Management in a manufacturing company. As part of the project, the students visited Euroline during three sessions led by Wojciech Turbański and the **Process and Technology Development Department**.

The students learnt about the specifics of our business and examined key production processes. One of the topics analysed was the **packaging process in Euro 4** – its optimisation, the reorganisation of the area and the use of Lean tools. The students were also supported in the project by Waldemar Kozłowski, Bartosz Kistowski and Amalia Kołeczko.

The other teams worked under the supervision of Damian Bagrowski on issues related to the preparation, distribution and storage of wadding. The participants still have the grand finale of the programme ahead of them, which will take place in Sopot. We're keeping our fingers crossed for the students from Leszno and will proudly support them during the final competition!



CAREER PATHS

of our staff

Behind every career path lies a story – the first days at work, new challenges, experiences gained and the next steps in their development. In this section, we share the stories of our employees and their professional journeys.

From controller to manager



DOROTA MILCARZ
Quality Manager at Brinkhaus Polska

“You can achieve a lot with the right approach to people and responsibilities.”

MY CAREER PATH



A FEW QUESTIONS FOR DOROTA

? How did it all start?

I worked in laboratories for years until the time came to change industries and study logistics at the University of Szczecin. Shortly afterwards, I joined the quality control team at Brinkhaus.

? Were there any difficult moments?

Yes, there were moments of doubt and questions like: “Can I do this?”. However, my managers and colleagues proved to be a great support, which made it easier to overcome my doubts.

? Do your previous experiences help in your current role?

Definitely. Progressing through the different stages of my career has given me practical knowledge that now helps me to better understand processes, solve problems and support others.

? Does everyone have the chance to develop within the company?

I believe so – what counts is commitment, initiative and a willingness to go the extra mile.

? What has this career path taught you?

That with hard work and a good attitude towards people, you can achieve a great deal.

? What are you most proud of?

That my commitment and hard work have been recognised.

? Future career goals?

To make it to retirement – just two more years 😊

Getting to know the companies in the Group



Textil Bolestawiec



Since **1995**
on the Polish market



5 000 m²
usable floor space



108
employees



Trzebień near Bolestawiec



manufacture of textile
products, mainly **duvets**
with both synthetic
(polyester, Lenzing) and
natural (wool, cotton, kapok,
bamboo) fillings

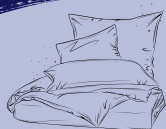


Did you know, that...

- The company has been in existence **since July 1995**, making it **31 years old**, and since 2004 it has been operating and developing under the leadership of **Mr Thomas Busskamp**
- Textil Bolestawiec is based in **Trzebień** – about 17 km from Bolestawiec, and not in the town itself as the name suggests
- The Textil Bolestawiec administration building once housed a **canteen for Soviet soldiers**, and next to the company was a parade ground
- Textil Bolestawiec used to produce pillows, and the machine used to fill these pillows is now at EuroComfort in Leszno
- Textil mainly produces duvets, but not only polyester ones; it also produced duvets filled with cotton, wool, cashmere and kapok
- Textil Bolestawiec was the first company after Badenia Bettcomfort to start using the Apollo system
- the longest-serving employee has been working there since 1997.



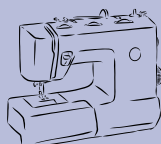
A brief history



Initially, production included various types of **pillows** and products made from **natural materials**, mainly wool, such as: duvets, blankets, vests and slippers



1999-2002



the machine workshop was modernised – two machines for quilting duvets and began producing duvets on a **larger scale**



2004



Since 2004
Member of the
EuroComfort Group



Today, we are constantly growing, focusing on **quality**, **modern technologies** and the **people** who make up our company every day

Passions OUR EMPLOYEES

What drives us outside of work



**Małgorzata Hyjek -
sewer at Textil**

ON THE PASSION FOR HUNTING



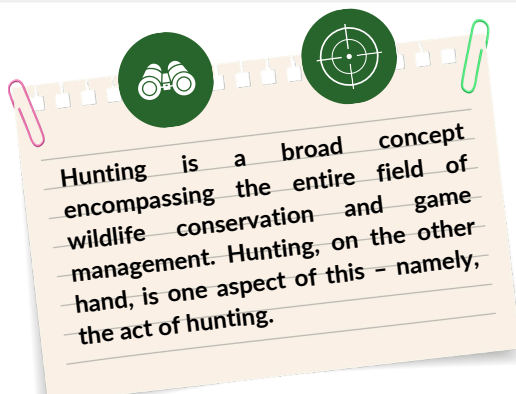
My passion is hunting, a passion my husband – also a hunter – passed on to me. At first, I would accompany him on his forest trips with nothing but a pair of binoculars, but over time I discovered that this world was for me too. Today, I have been a member of the 'Nad Kwisą' hunting club for 17 years.

Hunting is not just about the hunt itself. It is also about caring for nature, looking after animal populations and taking action for the environment. Hunters manage feeding plots, build feeding stations and salt licks, support the recovery of selected species' populations and help limit damage to crops.

Contrary to many stereotypes, hunters' activities are subject to strict rules, permits and closed seasons. It also involves duties, responsibility and commitment – often carried out at their own expense and effort.

In hunting, I value above all tradition, community and respect for nature. I believe that, given such extensive human interference in the environment, the work of hunters and foresters continues to play an important role in nature conservation.

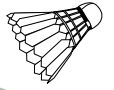
With hunting regards, **Darz Bór!**



For me, it is not just a passion,
it's a way of life in harmony with nature.

People make up our company – not just through their work, but also through what they do outside of it. They develop their passions, inspire and show just how diverse we are.

In this section, we give a voice to our employees and their unique interests.



BADMINTON - SHARED ENERGY

It all started quite innocently – with the idea of spending time actively after work. We wanted to try something new, combining exercise, fun and team-building. The first training sessions were full of questions: which side to serve from, how to hit the shuttlecock properly, and what on earth are all these rules about?

Despite the initial difficulties, we kept returning to the courts, gradually developing our skills and discovering just how demanding, yet rewarding, badminton is as a sport.

The turning point came when we took part in the Leszno Doubles League, where we faced much more experienced players. It was there that we saw just how high the standard of this sport can be and how much hard work lies behind good results. The league matches also brought new friendships, joint training sessions and even greater motivation to improve.

Today we play in both the singles and doubles leagues, and we've won our first medals, but one thing remains the most important – we still get immense enjoyment from badminton. Our company team currently has around eight members and continues to prove that sport is a great way to bring people together – even after work.

We don't do it for the results (though those are nice too), but above all for the enjoyment, exercise and good fun.



Krzysztof, Robert, Marcin and Mariusz from Euroline

HR

FOR EMPLOYEES



CHANGES TO LENGTH OF SERVICE FROM 2026

From 2026, not only periods of employment under an employment contract but also selected forms of professional activity, including self-employment, contracts for specific tasks, work abroad or collaboration in business operations, may be counted towards length of service. Contracts for specific tasks will still not be counted towards length of service.

What does this mean for employees?

A longer length of service may result in, amongst other things:

- more annual leave,
- earning additional holiday entitlements more quickly,
- other benefits dependent on the length of service.

To have previous periods of employment counted towards your length of service, you must obtain a certificate from ZUS and submit it to your employer. The document can be downloaded via your eZUS account by submitting the relevant application.

If ZUS does not have the relevant data, you may submit other documents confirming employment, such as contracts, invoices, PIT forms or bank transfer confirmations. In such cases, the employer has the right to verify the documentation provided.

More information on this topic is available on the iPersonel employee portal.



Any questions?

The HR department is here to help you. Please feel free to get in touch!

Health
& Safety

A SAFE SUMMER



WHAT IS WORTH REMEMBERING?

Protect yourself from the sun

Sunscreen, a hat, sunglasses and avoiding the hottest part of the day (10:00–14:00) are essential.

Drink plenty of water

On hot days, your body needs up to 3.5 litres of fluids a day.

Water safety

Only use supervised bathing areas and never go in the water after drinking alcohol.

Prepare for trips and hikes

Water, suitable clothing, a mobile phone, a first-aid kit and route information may prove essential.

Watch out for ticks and insects

Use repellents, wear suitable clothing and check your body after walks.

Look after your food and health

Store food properly, and take your medication and a basic first-aid kit with you.

Be prepared for emergencies

It's worth knowing the basics of first aid and having the emergency number 112 to hand.

Travelling abroad?

Don't forget your EHIC – it might come in handy during your holiday in Europe.



Remember!

A safe holiday is a happy holiday.
Look after yourself and your family
– let's all come back
safe and sound!



Current job offers

Here you'll find a QR code for our current job offers. We encourage you to share this information with your friends! Remember – you can refer candidates through our Employee Referral Scheme!



A post from Boleśławiec

Don't confuse PORCELAIN with CERAMICS



Boleśławiec is famous worldwide for its beautiful, hand-decorated ceramics. Many people use the words 'porcelain' and 'ceramics' interchangeably, but although similar, they do not mean the same thing.

The history of our Boleśławiec ceramics dates back to the Middle Ages, and the tradition of making clay pottery has been developing in Boleśławiec for many centuries. The most characteristic feature of Boleśławiec ceramics is the **hand-stamped patterns**, primarily in cobalt blue. Stamps featuring dots, peacock eyes, flowers or delicate ornaments ensure that every piece is unique.

Natural, high-quality clay is used to produce original ceramics, with the addition of raw materials such as quartz, sand, water, feldspar and kaolinite.

As a result, in addition to its aesthetic qualities, it is also durable and resistant to damage, which makes it practical for everyday use. It can be used in ovens, dishwashers and microwaves.

Today, Boleśławiec ceramics are the most recognisable symbol of Polish artistic craftsmanship. Every year in August, the Ceramics Days take place, attracting visitors not only from Europe but also from distant corners of the world. Some come to snap up a bargain, whilst others simply come to admire our ceramic wonders 😊

And if you're not very familiar with ceramics or aren't sure which design to choose, I recommend visiting the new Ceramics Museum. There, as well as learning about its history, you can see most of the characteristic designs and explore products from various workshops. And believe me, there's plenty to see...

Ceramics from Boleśławiec
are all about tradition,
hand-painted designs and a
unique character!

QUIET HABITS FOR A GOOD START TO THE DAY

Little things make a difference!



Office mornings

"Coffee first, then Excel. Never the other way round."
"5 minutes of organisation in the morning saves 40 minutes of chaos later."
"First the to-do list, then the heroic battle with Outlook."
"A quick chat over coffee is sometimes the best briefing of the day."
"A quiet habit? Don't click 'reply all' without coffee."



Mornings in production

"Better to spend 2 minutes checking than 20 minutes correcting."
"A tidy workstation means a comfortable working environment."
"Starting the day without rushing works better than an energy drink at 6 am."
"A good change starts with 'good morning'."
"The best habit? Not starting the day with the words: 'What could possibly go wrong?'"

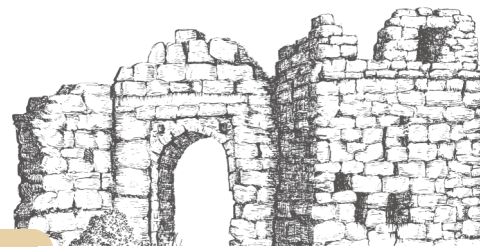
BINGO PRODUCTION

And which ones do
you hear most often?



OLD KOSTRZYN

the town that vanished



The Old Town of Kostrzyn nad Odrą, known as **Stary Kostrzyn**, is a place that once formed the heart of the town, situated between the Oder and Warta rivers, opposite the German town of Küstrin-Kietz, and surrounded by a mighty fortress with walls, bastions and defensive gates.

During the Second World War, Kostrzyn became the scene of fierce fighting, which led to the almost complete destruction of the town. The destruction was so extensive that it was decided not to rebuild it. This is precisely why it is often referred to as the **“Polish Hiroshima”**.

Today, amidst the grass and ruins, one can see the remains of former cellars, streets and walls, which serve as a reminder of a town that was once bustling with life.

Old Kostrzyn is sometimes called **“the Polish Pompeii”** because it has preserved traces of its wartime history to this day.

Despite the passage of time, the urban layout of the old town is still visible thanks to the mown paths that mark out the former streets and squares. Some elements of the old fortifications and buildings have also survived to this day: the Berlin Gate, the Chyżańska Gate and the Filip Bastion. These fragments of the fortress are now tourist attractions, and the area of the old town has been transformed into a kind of open-air museum.



NEW

WOULD YOU LIKE TO BECOME AN AMBASSADOR?

Our newsletter is still growing, so we'd love to welcome more people to our team of Ambassadors. If you enjoy meeting people, are interested in what's happening in your area, have a head full of ideas, or simply want to have a say in what we write about – join us! 😎

Join Us!



Would you like to join us? Just let your Ambassador know or get in touch with the Editor-in-Chief!
[Magda Maćkowska: m.mackowska@tbpolska.eu]

HIGHLIGHTS FROM THE EVENT



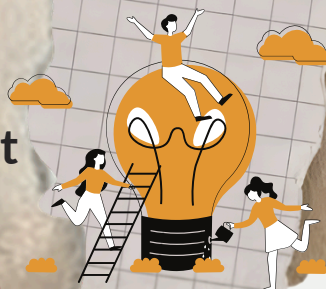
COMPETITION!

WHAT SHALL WE CALL OUR NEWSLETTER?

COMING
SOON

We're creating it together – now it's time to give it a name!

We're looking for a name that
will resonate with
all of us and reflect the
character of our organisation.



Do you have an idea?
Send your proposal by email to:
n.walenciak@tbpolska.eu

We're waiting for your proposals until:

10.08.2026

Scan the QR code to find
out more about taking
part in the competition!

SCAN
ME!



RULES IN A NUTSHELL

Each submission should include:

- first name and surname
- telephone number
- company name and your role/area of work

The competition is open to employees
of EuroComfort Group companies and
outsourcing companies.

We'll choose the winning name via
an online vote.

The author of the winning name will
receive a surprise gift, and their
proposal will become the official
name of our newsletter!