



CHILDREN'S ART COMPETITION REGULATIONS

"My Safe Childhood"

§ 1. Organiser

1. The organiser of the Art Competition entitled **"My Safe Childhood"**, hereinafter referred to as the **"Competition"**, is **TB Polska Sp. z o.o.**, hereinafter referred to as the **"Organiser"**.
2. The Competition is organised as part of an educational campaign dedicated to the protection of children and the promotion of their safety, right to education and development.
3. The Competition is educational in nature and aims to encourage children to reflect on what safety means and how it can be promoted every day.

§ 2. Purpose of the Competition

The purpose of the Competition is to:

- promote children's safety;
- develop creativity and imagination;
- encourage children to talk about safety in everyday life;
- promote values related to child protection;
- engage employees' families in joint educational activities.

§ 3. Competition Participants

1. The Competition is open to the children of employees of companies based in Poland belonging to the EuroComfort Group, as well as the children of employees of outsourcing companies operating on the premises of these companies.
2. Each participant may submit one competition entry.
3. Participation in the Competition is voluntary and free of charge.

§ 4. Age Categories

Entries will be evaluated in three age categories:

- Category I – children aged 3–6;
- Category II – children aged 7–10;
- Category III – children aged 11–15.

§ 5. Competition Theme

1. The theme of the Competition is: **"My Safe Childhood."**
2. The artwork should illustrate what safety means to the child. It may relate to, among others:
 - home;
 - school;
 - the journey to school;
 - play;
 - sports activities;
 - road safety;
 - online safety;
 - time spent with family or friends.
3. The interpretation of the theme is entirely up to the participant.

§ 6. Artwork Requirements

1. The artwork must be created independently by the child.
2. Each participant may submit one artwork.



3. Only flat artworks are accepted.
4. Any flat artistic technique may be used, including:
 - drawing;
 - crayons;
 - pastels;
 - felt-tip pens;
 - poster paints;
 - acrylic paints;
 - watercolours;
 - collage;
 - paper collage;
 - torn paper collage.
5. Artwork format: **A4**.
6. The submitted artwork must be original and created by the participant specifically for this Competition.

§ 7. Submission of Entries

1. Participation in the Competition requires the submission of a complete entry consisting of:
 - the competition artwork;
 - a correctly completed entry form together with the accepted declarations forming an integral part thereof (Appendix No. 1).
2. Complete entries should be submitted to the representative in the department designated for the relevant Company, in accordance with the table below:

Company	Submission Point / Contact Person
EuroComfort	EuroComfort, Payroll Department, Natalia Walenciak
Euroline	Euroline, HR Department, Katarzyna Dolczewska
TB Polska	EuroComfort, Payroll Department, Natalia Walenciak
TB Logistics	TB Logistics, Distribution Department, Joanna Kubacka-Rudzka
TB Foam Solutions	TB Foam Solutions, Laboratory, Marta Szudobaj
Textil	Textil, Administration / HSE Department, Anna Karolik
Brinkhaus	Brinkhaus, Reception Office, Marlena Bekier
Employees of outsourcing companies*	To their coordinator, who will forward the entries to: EuroComfort, HR Department, Inna Antypenko

** Employees of outsourcing companies should submit their competition artwork together with the entry form to their coordinator, who will then forward the complete submission to the Organiser's designated representative.*

3. Entries must be submitted by **25 August 2026**.
4. Each participant may submit one artwork.
5. Entries submitted after the deadline will not be considered.

§ 8. Evaluation of Entries

1. Entries will be evaluated by a Competition Committee appointed by the Organiser.
2. The Competition Committee consists of representatives of the Organiser.
3. The Committee will evaluate the entries based on:
 - compliance with the theme;
 - originality;
 - creativity;
 - aesthetic quality;
 - independent execution.



4. The Committee will select winners in each age category.
5. The decisions of the Competition Committee are final and cannot be appealed.

§ 9. Prizes

1. The following prizes will be awarded in each age category:
 - First Prize;
 - Second Prize;
 - Third Prize.
2. All participants will receive commemorative certificates.
3. Prizes cannot be exchanged for cash or any other items.
4. The Organiser reserves the right not to award a prize in a given age category if the number of submitted entries is insufficient or if the quality of the submitted artworks does not meet the Competition requirements.
5. The Organiser reserves the right to award additional prizes or distinctions.

§ 10. Announcement of Results and Prize Ceremony

1. The Competition results will be announced by **25 September 2026** through the Companies' internal communication channels.
2. Winners will also be informed using the contact details provided in the entry form.
3. The prize ceremony will take place on a date specified by the Organiser.
4. The Organiser reserves the right to change the date of the announcement of results or the prize ceremony for organisational reasons.

§ 11. Use of Competition Entries and Image

1. The Organiser may use the submitted competition entries free of charge for informational, educational and promotional purposes related to its activities.
2. The Organiser may take photographs and record video footage documenting the Competition and the prize-giving ceremony.
3. A child's image may only be used with the consent of the parent or legal guardian.

§ 12. Final Provisions

1. Submission of an artwork constitutes acceptance of these Regulations.
2. The personal data of participants and their parents/legal guardians will be processed solely for the purpose of organising and conducting the Competition.
3. The Organiser reserves the right to amend these Regulations for important organisational reasons, provided that such amendments do not infringe upon the rights of the participants.
4. The Organiser reserves the right to cancel or invalidate the Competition for reasons beyond its control.
5. Competition entries submitted to the Competition will not be returned.
6. Any matters not regulated by these Regulations shall be decided by the Organiser.